

ALSO Youth Center Rules & Expectations

Participation & Attendance

1. **Registration Required:** All youth must complete an ALSO Youth registration form to participate in activities. This information is kept confidential and used only in the event of an emergency.
2. **Sign-In/Sign-Out:** Youth must sign in and out at every visit using their preferred first name and last initial.
3. **Leaving the Center:** Youth may not leave the center once signed in unless they are signing out for the day. Once signed out, they may not return on the same day.
4. **Transportation:** Youth must arrange their own transportation to and from the center and events. ALSO Youth staff and volunteers do not provide transportation (unless specifically arranged for certain programs).

Safety & Conduct

5. **Substances:** Being under the influence of, possessing, or using alcohol, illegal drugs, or tobacco/vaping products is strictly prohibited on property or at any ALSO Youth activity.
6. **Weapons:** No weapons or items that could be used as weapons are allowed on property.
7. **Physical Safety:** Fighting, harassment, bullying, threats, or any other form of intimidation or violence will not be tolerated.
8. **Sexual Behavior:** Sexually inappropriate or explicit behavior is not permitted at the center or during any ALSO Youth activities.
9. **Respect:** Respect for the center, its property, staff, volunteers, and other youth is essential. This includes using respectful language, respecting others' boundaries and identities, and following staff instructions.

10. **Dress Code:** Clothing should be appropriate for a youth space. Attire that includes discriminatory, violent, or sexually explicit images or language is not permitted.
 11. **Personal Belongings:** Youth are responsible for their own belongings. ALSO Youth is not responsible for lost, stolen, or damaged personal property.
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Confidentiality & Privacy

12. **Support Group Privacy:** Information shared during support groups must remain confidential. However, if someone expresses intent to harm themselves or others, staff are required by law to report it to keep everyone safe.
 13. **Photos & Media:** Staff may take photos during events for promotional purposes only with prior consent. Youth who do not wish to be photographed should inform staff upon arrival.
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Inclusivity & Respect for Identity

14. **Names & Pronouns:** Youth, staff, and volunteers must respect each person's name and pronouns. Intentional misgendering or disrespectful comments about identity are not tolerated.
 15. **Inclusive Environment:** ALSO Youth is a safe and affirming space for all LGBTQ+ youth and allies. Hate speech or discrimination based on race, ethnicity, religion, gender, sexual orientation, ability, or any other identity will not be tolerated.
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Facilities & Technology

16. **Technology Use:** Center computers and Wi-Fi are provided for appropriate and safe use. Viewing or sharing sexually explicit, violent, or hateful material is not allowed.
17. **Clean-Up:** Everyone is responsible for keeping the center clean. Please pick up after yourself and treat shared spaces and materials with care.

Consequences

18. **Rule Violations:** Violations of these rules may result in a warning, parent/guardian contact (if applicable), suspension, or removal from the center or activities, depending on severity.
19. **Staff Authority:** Staff and volunteers are responsible for enforcing these rules and ensuring a safe environment for everyone. Youth are expected to follow their directions respectfully.